Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

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The *Workplace Bulletin*, issued by the **Strategic Policy, Analysis, and Workplace Information Directorate,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Strategic Policy, Analysis, and Workplace Information Directorate offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **42 available reports** for this issue can be found at Current Summary Reports (PDF format, 103kb).

Province, Employer, File Number	Union, Bargaining Unit	Settlement Month/Year
Newfoundland and Labrador Fishery Products International Limited **0030412**	CAW Canada (1,700 plant, maintenance, and office employees)	Jun 07
Nova Scotia Government of Nova Scotia **1118304**	Nova Scotia Government and General Employees Union (6,100 administrative, services and maintenance, and other professional employees)	Aug 07
Alberta Government of Alberta (9 agreements) **0673510**	Alberta Union of Provincial Employees (21,800 office, service, technical, trades, and professional employees)	Sep 07
Multiprovince Via Rail Canada Inc. (3 agreements) **0302911**	CAW Canada (2,680 off-train, on-board services, and shopcraft employees)	Aug 07

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	140,550	ARB/ CO/B	Mar 06–Sep 07
Canada Revenue Agency	PSAC	33,200	B	Oct 07
Government of Nunavut	PSAC	2,100	B	Sep 06
Go Transit (Ont.)	ATU	910	B	Jun 07
Private Sector				
Bell Canada (Ont. and Que.)	CEP	7,190	B	Nov 07
Canadian Pacific Railway	Teamsters	4,400	TENT	Dec 06
British Columbia Maritime Employers Association	ILWU CANADA	3,700	B	Mar 07
MTS Allstream Inc. (Man.)	TEAM	1,050	PMB	Feb 07
Provincial and Territorial Jurisdictions				
Public Sector				
City of Montréal	Various unions	17,800	B	Dec 06
Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	B	Jul 07
Regional Health Authorities of Manitoba	Nurses	11,000	B	Sep 07
Government of New Brunswick	CUPE	6,290	B/CO	Jun 07
Société de transport de Montréal	CUPE/CSN	6,250	B	Jan 07
Capital District Health Authority	NSGEU	4,800	B/CO	Oct 06
Nova Scotia Association of Health Organizations	Nurses	4,000	B	Oct 06

Employer	Union	Employees	Status*	Expiry Month
Government of Prince Edward Island	PEIUPSE	2,440	B	Mar 07
City of Québec	CUPE	1,410	B	Dec 06
London Health Sciences Centre	CAW Canada	1,100	B	Oct 07
Health Authorities of Prince Edward Island	CUPE	800	B	Mar 07
Private Sector				
Construction Industry in Alberta	Carpenters/Plumbers	10,325	PMB	Apr 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	B	Mar 07
Great Atlantic & Pacific Company of Canada Limited (Ont.)	UFCW	6,300	CO	Jun 07
Boilermaker Construction Association of Canada	Boilermakers	4,600	TENT	Jun 07
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	B	Jun 07
Construction Industry in Ontario	Various unions	1,000	ARB	Apr 07

*
ARB Arbitration
B Bargaining
B/WS Bargaining after work stoppage
CO Conciliation
MED Mediation
M/WS Mediation after work stoppage
PAB Post-arbitration bargaining
PCB Post-conciliation bargaining
PMB Post-mediation bargaining
TENT Tentative settlement
WS Work stoppage

Upcoming Key Negotiations			
Employer	**Union**	**Employees**	**Expiry Month**
New Dominion Stores (Ont.)	CAW Canada	8,500	Jul 07
Toronto Police Services Board	Toronto Police Association	6,990	Dec 07
Brewers Retail Inc. (Ont.)	UFCW	6,000	Dec 07
City of Québec	Various unions	2,610	Dec 06
National Research Council Canada	RCEA/PIPSC	2,600	Jun/Jul 07
MTS Allstream Inc. (Man.)	CEP	1,360	Dec 07
Better Beef Limited (Ont.)	UFCW	1,100	Dec 07
Toronto Star Newspapers Ltd.	CEP	900	Dec 07

Major Work Stoppages

involving 500 or more employees from **October 5 to 18, 2007**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	**Issues**	**Starting**	**Ending**
University of Manitoba Winnipeg, Manitoba National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) 500 service and maintenance employees	Wages, seniority, and sick leave	Oct 10/2007	
City of Vancouver Vancouver, British Columbia Canadian Union of Public Employees 2,500 inside employees	Wages and contract duration	Jul 23/2007	Oct 11/2007
City of Vancouver Vancouver, British Columbia Canadian Union of Public Employees 1,800 outside employees	Wages and contract duration	Jul 20/2007	Oct 15/2007
Vancouver Public Library Board Vancouver, British Columbia Canadian Union of Public Employees 800 librarians and office employees	Pay equity, wages, and contract duration	Jul 26/2007	
Forest Industrial Relations Limited, International Forest Products Limited, Island Timberland, and other smaller companies Coastal Region, British Columbia United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 7,000 mill employees	Work scheduling, benefits, and contracting out	Jul 21/2007	

Coming in the Next *Bulletin*

- Wage Settlements—**September 2007 and 3rd Quarter 2007** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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